

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

AusNet Services Ltd.

Meeting Date: 18/07/2019 **Country:** Australia **Primary Security ID:** Q0708Q109
Record Date: 16/07/2019 **Meeting Type:** Annual **Ticker:** AST

Shares Voted: 1,629,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Li Lequan as Director	Mgmt	For	For	For
2b	Elect Tan Chee Meng as Director	Mgmt	For	For	For
2c	Elect Peter Mason as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	Against
4a	Approve Grant of Equity Awards to Nino Ficca	Mgmt	For	For	For
4b	Approve Grant of Equity Awards to Tony Narvaez	Mgmt	For	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
6	Approve Issuance of Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
7	Approve Issuance of Shares Under the Employee Incentive Scheme	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 25/07/2019 **Country:** Australia **Primary Security ID:** Q57085286
Record Date: 23/07/2019 **Meeting Type:** Annual **Ticker:** MQG

Shares Voted: 59,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael J Hawker as Director	Mgmt	For	For	For
2b	Elect Michael J Coleman as Director	Mgmt	For	For	For
2c	Elect Philip M Coffey as Director	Mgmt	For	For	For
2d	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	Against
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

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Macquarie Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Macquarie Group Capital Notes 4	Mgmt	For	For	For

Shares Voted: 91,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael J Hawker as Director	Mgmt	For	For	For
2b	Elect Michael J Coleman as Director	Mgmt	For	For	For
2c	Elect Philip M Coffey as Director	Mgmt	For	For	For
2d	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Macquarie Group Capital Notes 4	Mgmt	For	For	For

Nickel Mines Limited

Meeting Date: 26/07/2019 **Country:** Australia **Primary Security ID:** Q67949109
Record Date: 24/07/2019 **Meeting Type:** Special **Ticker:** NIC

Shares Voted: 1,299,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Shares in Ranger Investment Private Limited	Mgmt	For	For	For
2	Approve Issuance of Shares to Shanghai Decent Investment (Group) Co., Ltd.	Mgmt	For	For	For

Charter Hall Long WALE REIT

Meeting Date: 30/07/2019 **Country:** Australia **Primary Security ID:** Q2308E106
Record Date: 28/07/2019 **Meeting Type:** Special **Ticker:** CLW

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Charter Hall Long WALE REIT

Shares Voted: 64,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

ALS Limited

Meeting Date: 31/07/2019

Country: Australia

Primary Security ID: Q0266A116

Record Date: 29/07/2019

Meeting Type: Annual

Ticker: ALQ

Shares Voted: 15,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tonia Dwyer as Director	Mgmt	For	For	For
2	Elect Siddhartha Kadia as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 09/08/2019

Country: Ireland

Primary Security ID: G4253H119

Record Date: 07/08/2019

Meeting Type: Annual

Ticker: JHX

Shares Voted: 282,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	Against
3a	Elect Anne Lloyd as Director	Mgmt	For	For	For
3b	Elect Rada Rodriguez as Director	Mgmt	For	For	For
3c	Elect Jack Truong as Director	Mgmt	For	For	For

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James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect David Harrison as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
6	Approve the Grant of Fiscal Year 2020 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	Against
7	Approve the Grant of Fiscal Year 2020 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	Against
8	Approve Supplemental Grant of Fiscal Year 2019 Return on Capital Employed Restricted Stock Units and Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	Against
9	Approve Renewal of Authority for Directors to Allot and Issue Shares	Mgmt	For	For	For

OFX Group Limited

Meeting Date: 13/08/2019 **Country:** Australia **Primary Security ID:** Q7074N107
Record Date: 11/08/2019 **Meeting Type:** Annual **Ticker:** OFX

Shares Voted: 141,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	For	For
3	Elect Connie Carnabuci as Director	Mgmt	For	For	For
4	Approve Issuance of Shares and Loan under the Executive Share Plan to John (Skander) Malcolm	Mgmt	For	For	For
5	Approve Issuance of Performance Rights under the Global Equity Plan to John (Skander) Malcolm	Mgmt	For	For	For

Xero Limited

Meeting Date: 15/08/2019 **Country:** New Zealand **Primary Security ID:** Q98665104
Record Date: 13/08/2019 **Meeting Type:** Annual **Ticker:** XRO

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Xero Limited

Shares Voted: 5,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Susan Peterson as Director	Mgmt	For	For	For
3	Elect David Thodey as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Issuance of Shares to Lee Hatton	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 28/08/2019 Country: New Zealand Primary Security ID: Q38992105
Record Date: 26/08/2019 Meeting Type: Annual Ticker: FPH

Shares Voted: 549,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For	For
2	Elect Donal O'Dwyer as Director	Mgmt	For	For	For
3	Elect Neville Mitchell as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
6	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For
7	Revoke Company's Existing Constitution and Adopt a New Constitution	Mgmt	For	For	For

Metcash Limited

Meeting Date: 28/08/2019 Country: Australia Primary Security ID: Q6014C106
Record Date: 26/08/2019 Meeting Type: Annual Ticker: MTS

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Reporting Period: 01/07/2019 to 31/12/2019
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Metcash Limited

Shares Voted: 346,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Birtles as Director	Mgmt	For	For	For
2b	Elect Wai Tang as Director	Mgmt	For	For	For
2c	Elect Helen Nash as Director	Mgmt	For	For	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jeffery Adams	Mgmt	For	For	For

Collins Foods Limited

Meeting Date: 05/09/2019 Country: Australia Primary Security ID: Q26412108
Record Date: 03/09/2019 Meeting Type: Annual Ticker: CKF

Shares Voted: 326,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Bronwyn Morris as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Collins Foods Limited Executive and Employee Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Graham Maxwell	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Evolve Education Group Limited

Meeting Date: 18/09/2019 Country: New Zealand Primary Security ID: Q3668S107
Record Date: 16/09/2019 Meeting Type: Annual Ticker: EVO

Shares Voted: 2,021,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

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Evolve Education Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chris Scott as Director	Mgmt	For	For	For
3	Elect Chris Sacre as Director	Mgmt	For	Against	Against
4	Elect Hamish Stevens as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

ASX Limited

Meeting Date: 24/09/2019 **Country:** Australia **Primary Security ID:** Q0604U105
Record Date: 23/09/2019 **Meeting Type:** Annual **Ticker:** ASX

Shares Voted: 23,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For
3b	Elect Ken Henry as Director	Mgmt	For	Against	For
3c	Elect Peter Nash as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 26/09/2019 **Country:** Australia **Primary Security ID:** Q88040110
Record Date: 24/09/2019 **Meeting Type:** Annual **Ticker:** SUN

Shares Voted: 33,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steve Johnston	Mgmt	For	For	For
3a	Elect Sally Herman as Director	Mgmt	For	For	For
3b	Elect Ian Hammond as Director	Mgmt	For	For	For
4	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	For

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Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Consolidation of Ordinary Shares	Mgmt	For	For	For
6	Approve Selective Capital Reduction in Relation to SUNPE	Mgmt	For	For	For
7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
8	Approve Insertion of Additional Notice Provision in the Constitution	Mgmt	For	For	For
9a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
9b	Approve Fossil Fuel Exposure Reduction Targets	SH	Against	Against	Against

Ausdrill Limited

Meeting Date: 01/10/2019 **Country:** Australia **Primary Security ID:** Q0695U105
Record Date: 29/09/2019 **Meeting Type:** Annual **Ticker:** ASL

Shares Voted: 271,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	For	For	For
2	Elect Mark Andrew Hine as Director	Mgmt	For	For	For
3	Elect Terrence John Strapp as Director	Mgmt	For	For	For
4	Approve Incentive Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Mark Norwell for the Financial Year Ended 2019	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Mark Norwell for the Financial Year Ending 2020	Mgmt	For	For	For
7	Approve Issuance of STI Rights to Mark Norwell	Mgmt	For	For	For
8	Approve the Increase in the Maximum Number of Directors from 7 to 8	Mgmt	For	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
10	Approve the Change of Company Name to Perenti Global Limited	Mgmt	For	For	For

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Baby Bunting Group Limited

Meeting Date: 08/10/2019

Country: Australia

Primary Security ID: Q1380X107

Record Date: 06/10/2019

Meeting Type: Annual

Ticker: BBN

Shares Voted: 101,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gary Kent as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Matt Spencer	Mgmt	For	Against	Against

Brambles Limited

Meeting Date: 10/10/2019

Country: Australia

Primary Security ID: Q6634U106

Record Date: 08/10/2019

Meeting Type: Annual

Ticker: BXB

Shares Voted: 660,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect James Richard Miller as Director	Mgmt	For	For	For
4	Elect George El-Zoghbi as Director	Mgmt	For	For	For
5	Elect Anthony Grant Froggatt as Director	Mgmt	For	For	For
6	Approve Amendment of Brambles Limited Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
10	Approve the Capital Return to Shareholders	Mgmt	For	For	For
11	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For

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Brambles Limited

Shares Voted: 476,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect James Richard Miller as Director	Mgmt	For	For	For
4	Elect George El-Zoghbi as Director	Mgmt	For	For	For
5	Elect Anthony Grant Froggatt as Director	Mgmt	For	For	For
6	Approve Amendment of Brambles Limited Performance Share Plan	Mgmt	For	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For	For
10	Approve the Capital Return to Shareholders	Mgmt	For	For	For
11	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For

Transurban Group Ltd.

Meeting Date: 10/10/2019

Country: Australia

Primary Security ID: Q9194A106

Record Date: 08/10/2019

Meeting Type: Annual

Ticker: TCL

Shares Voted: 259,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Lindsay Maxsted as Director	Mgmt	For	For	For
2b	Elect Samantha Mostyn as Director	Mgmt	For	For	For
2c	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve the Remuneration Report	Mgmt	For	For	Against
	Resolution for Transurban Holdings Limited, Transurban International Limited, and Transurban Holding Trust	Mgmt			

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Transurban Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Shares Voted: 534,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Lindsay Maxsted as Director	Mgmt	For	For	For
2b	Elect Samantha Mostyn as Director	Mgmt	For	For	For
2c	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve the Remuneration Report	Mgmt	For	For	For
	Resolution for Transurban Holdings Limited, Transurban International Limited, and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Villa World Limited

Meeting Date: 11/10/2019 Country: Australia Primary Security ID: Q9453M106
Record Date: 09/10/2019 Meeting Type: Court Ticker: VLW

Shares Voted: 78,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve the Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by AVID Property Group Australia Pty Limited	Mgmt	For	For	For

Charter Hall Long WALE REIT

Meeting Date: 15/10/2019 Country: Australia Primary Security ID: Q2308E106
Record Date: 13/10/2019 Meeting Type: Special Ticker: CLW

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Charter Hall Long WALE REIT

Shares Voted: 625,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Stapled Securities to Certain Registered Holders of Stapled Securities	Mgmt	For	For	For
2	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	Abstain

Telstra Corporation Limited

Meeting Date: 15/10/2019

Country: Australia

Primary Security ID: Q8975N105

Record Date: 13/10/2019

Meeting Type: Annual

Ticker: TLS

Shares Voted: 7,147,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For	For
3c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Spill Resolution	Mgmt	Against	Against	Against

Commonwealth Bank of Australia

Meeting Date: 16/10/2019

Country: Australia

Primary Security ID: Q26915100

Record Date: 14/10/2019

Meeting Type: Annual

Ticker: CBA

Shares Voted: 720,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Shirish Apte as Director	Mgmt	For	For	For
2b	Elect Mary Padbury as Director	Mgmt	For	For	For

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Commonwealth Bank of Australia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Genevieve Bell as Director	Mgmt	For	For	For
2d	Elect Paul O'Malley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Matt Comyn	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

CSL Limited

Meeting Date: 16/10/2019 **Country:** Australia **Primary Security ID:** Q3018U109
Record Date: 14/10/2019 **Meeting Type:** Annual **Ticker:** CSL

Shares Voted: 279,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For	For
2b	Elect Megan Clark AC as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	For
4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	Mgmt	For	For	For

Treasury Wine Estates Limited

Meeting Date: 16/10/2019 **Country:** Australia **Primary Security ID:** Q9194S107
Record Date: 14/10/2019 **Meeting Type:** Annual **Ticker:** TWE

Shares Voted: 570,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Louisa Cheang as Director	Mgmt	For	For	For
2b	Elect Ed Chan as Director	Mgmt	For	For	For
2c	Elect Warwick Every-Burns as Director	Mgmt	For	For	For
2d	Elect Garry Hounsell as Director	Mgmt	For	For	For

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Treasury Wine Estates Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Colleen Jay as Director	Mgmt	For	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2g	Elect Paul Rayner as Director	Mgmt	For	For	For
3	Approve Proportional Takeover Provision	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Performance Rights to Michael Clarke	Mgmt	For	For	For

Shares Voted: 394,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Louisa Cheang as Director	Mgmt	For	For	For
2b	Elect Ed Chan as Director	Mgmt	For	For	For
2c	Elect Warwick Every-Burns as Director	Mgmt	For	For	For
2d	Elect Garry Hounsell as Director	Mgmt	For	For	For
2e	Elect Colleen Jay as Director	Mgmt	For	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2g	Elect Paul Rayner as Director	Mgmt	For	For	For
3	Approve Proportional Takeover Provision	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Michael Clarke	Mgmt	For	For	For

ARB Corp. Ltd.

Meeting Date: 17/10/2019

Country: Australia

Primary Security ID: Q0463W135

Record Date: 15/10/2019

Meeting Type: Annual

Ticker: ARB

Shares Voted: 123,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Adrian Fitzpatrick as Director	Mgmt	For	For	For

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ARB Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Robert Fraser as Director	Mgmt	For	Against	Against
3.3	Elect Karen Phin as Director	Mgmt	For	For	For

Aurizon Holdings Limited

Meeting Date: 17/10/2019 **Country:** Australia **Primary Security ID:** Q0695Q104
Record Date: 15/10/2019 **Meeting Type:** Annual **Ticker:** AZJ

Shares Voted: 2,411,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Russell Caplan as Director	Mgmt	For	For	For
2b	Elect Michael Fraser as Director	Mgmt	For	For	For
2c	Elect Kate Vidgen as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

Imdex Ltd.

Meeting Date: 17/10/2019 **Country:** Australia **Primary Security ID:** Q4878M104
Record Date: 15/10/2019 **Meeting Type:** Annual **Ticker:** IMD

Shares Voted: 1,384,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kevin Dundo as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Bernie Ridgeway	Mgmt	For	For	For

Inghams Group Limited

Meeting Date: 17/10/2019 **Country:** Australia **Primary Security ID:** Q4912E100
Record Date: 15/10/2019 **Meeting Type:** Annual **Ticker:** ING

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Inghams Group Limited

Shares Voted: 367,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Andrew Reeves as Director	Mgmt	For	For	For
3	Elect Robert Gordon as Director	Mgmt	For	For	For
4	Elect Peter Bush as Director	Mgmt	For	For	For
5	Elect Ricky Lau as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	Against
7	Approve Grant of 506,862 Performance Rights to Jim Leighton	Mgmt	For	For	Against
8	Approve Grant of 938,491 Performance Rights to Jim Leighton	Mgmt	For	For	Against
9	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

MyState Limited

Meeting Date: 17/10/2019

Country: Australia

Primary Security ID: Q64892104

Record Date: 15/10/2019

Meeting Type: Annual

Ticker: MYS

Shares Voted: 36,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Robert Gordon as Director	Mgmt	For	For	For
2b	Elect Sibylle Krieger as Director	Mgmt	For	For	For
2c	Elect Vaughn Richtor as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Issuance of Shares to Melos Sulicich	Mgmt	For	For	For
4b	Approve Participation of Melos Sulicich in the Executive Long Term Incentive Plan	Mgmt	For	For	For

SG Fleet Group Limited

Meeting Date: 17/10/2019

Country: Australia

Primary Security ID: Q8T58M106

Record Date: 15/10/2019

Meeting Type: Annual

Ticker: SGF

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

SG Fleet Group Limited

Shares Voted: 38,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Andrew Reitzer as Director	Mgmt	For	Against	Against
4	Elect Peter Mountford as Director	Mgmt	For	For	For
5	Elect Cheryl Bart as Director	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Steadfast Group Limited

Meeting Date: 17/10/2019 Country: Australia Primary Security ID: Q8744R106
Record Date: 15/10/2019 Meeting Type: Annual Ticker: SDF

Shares Voted: 1,878,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	Against
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors	Mgmt	For	For	Abstain
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Elect Philip Purcell as Director	Mgmt	For	For	For
7	Elect Greg Rynenberg as Director	Mgmt	For	For	For

Whitehaven Coal Limited

Meeting Date: 17/10/2019 Country: Australia Primary Security ID: Q97664108
Record Date: 15/10/2019 Meeting Type: Annual Ticker: WHC

Shares Voted: 528,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Whitehaven Coal Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Rights to Paul Flynn	Mgmt	For	For	For
3	Elect Lindsay Ward as Director	Mgmt	For	For	For
4	Elect Mark Vaile as Director	Mgmt	For	For	For
5	Elect John Conde as Director	Mgmt	For	For	For
6	Approve Amendments to the Constitution	Mgmt	For	For	For

Stockland

Meeting Date: 21/10/2019 **Country:** Australia **Primary Security ID:** Q8773B105
Record Date: 19/10/2019 **Meeting Type:** Annual/Special **Ticker:** SGP

Shares Voted: 1,010,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Barry Neil as Director	Mgmt	For	For	For
3	Elect Stephen Newton as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Performance Rights to Mark Steinert	Mgmt	For	For	For

WorleyParsons Limited

Meeting Date: 21/10/2019 **Country:** Australia **Primary Security ID:** Q9857K102
Record Date: 19/10/2019 **Meeting Type:** Annual **Ticker:** WOR

Shares Voted: 155,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Grill as Director	Mgmt	For	For	For
2b	Elect Roger Higgins as Director	Mgmt	For	For	For
2c	Elect Sharon Warburton as Director	Mgmt	For	For	For
2d	Elect Juan Suarez Coppel as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

WorleyParsons Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	Mgmt	For	For	For
5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	Mgmt	For	For	For
6	Approve Leaving Entitlements	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve the Change of Company Name to Worley Limited	Mgmt	For	For	For

Cochlear Limited

Meeting Date: 22/10/2019 **Country:** Australia **Primary Security ID:** Q25953102
Record Date: 20/10/2019 **Meeting Type:** Annual **Ticker:** COH

Shares Voted: 11,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	Abstain
2.1	Approve Remuneration Report	Mgmt	For	For	Against
3.1	Elect Yasmin Allen as Director	Mgmt	For	For	For
3.2	Elect Donal O'Dwyer as Director	Mgmt	For	For	For
3.3	Elect Abbas Hussain as Director	Mgmt	For	For	For
3.4	Elect Rick Holliday-Smith as Director	Mgmt	For	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For

IDP Education Limited

Meeting Date: 22/10/2019 **Country:** Australia **Primary Security ID:** Q48215109
Record Date: 20/10/2019 **Meeting Type:** Annual **Ticker:** IEL

Shares Voted: 701,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gregory West as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

IDP Education Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Peter Polson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

McMillan Shakespeare Limited

Meeting Date: 22/10/2019 **Country:** Australia **Primary Security ID:** Q58998107
Record Date: 20/10/2019 **Meeting Type:** Annual **Ticker:** MMS

Shares Voted: 49,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Tim Poole as Director	Mgmt	For	For	For
4	Elect Ross Chessari as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Michael Salisbury	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Super Retail Group Limited

Meeting Date: 22/10/2019 **Country:** Australia **Primary Security ID:** Q88009107
Record Date: 20/10/2019 **Meeting Type:** Annual **Ticker:** SUL

Shares Voted: 157,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Diana Jane Eilert as Director	Mgmt	For	For	For
4	Approve Grant of 86,294 Performance Rights to Anthony Michael Heraghty	Mgmt	For	For	For
5	Approve Grant of 53,262 Performance Rights to Anthony Michael Heraghty	Mgmt	For	Against	Against
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Service Stream Limited

Meeting Date: 23/10/2019 **Country:** Australia **Primary Security ID:** Q8462H165
Record Date: 21/10/2019 **Meeting Type:** Annual **Ticker:** SSM

Shares Voted: 30,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Greg Adcock as Director	Mgmt	For	For	For
3	Elect Tom Coen as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Grant of Performance Rights to Leigh Mackender	Mgmt	For	For	Against
6	Approve Service Stream ESOP	Mgmt	For	For	For

St. Barbara Limited

Meeting Date: 23/10/2019 **Country:** Australia **Primary Security ID:** Q8744Q173
Record Date: 21/10/2019 **Meeting Type:** Annual **Ticker:** SBM

Shares Voted: 1,177,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Moroney as Director	Mgmt	For	For	For
3	Elect Stef Loader as Director	Mgmt	For	For	For
4	Elect Steven Dean as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Robert (Bob) Vassie	Mgmt	For	For	For

Uniti Group Ltd.

Meeting Date: 23/10/2019 **Country:** Australia **Primary Security ID:** Q93293100
Record Date: 21/10/2019 **Meeting Type:** Annual **Ticker:** UWL

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Uniti Group Ltd.

Shares Voted: 573,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Vaughan Bowen as Director	Mgmt	For	Against	Against
3	Ratify Past Issuance of Shares to Certain New and Existing Sophisticated Investors	Mgmt	For	For	Abstain
4	Ratify Past Issuance of Shares to the Vendors of Pivit Pty Ltd	Mgmt	For	For	For
5a	Ratify Past Issuance of Shares to the Vendors of LBNC Co Pty Ltd	Mgmt	For	For	For
5b	Approve Issuance of Shares to the Vendors of LBNC Co Pty Ltd	Mgmt	For	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Abstain
7	Approve Issuance of Options to Directors and Executives	Mgmt	None	Against	Against
8	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

APA Group

Meeting Date: 24/10/2019

Country: Australia

Primary Security ID: Q0437B100

Record Date: 22/10/2019

Meeting Type: Annual

Ticker: APA

Shares Voted: 251,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Steven Crane as Director	Mgmt	For	For	For
3	Elect Michael Fraser as Director	Mgmt	For	For	For
4	Elect James Fazzino as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Robert Wheals	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Audinate Group Limited

Meeting Date: 24/10/2019 **Country:** Australia **Primary Security ID:** Q0646U105
Record Date: 22/10/2019 **Meeting Type:** Annual **Ticker:** AD8

Shares Voted: 230,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tim Finlayson as Director	Mgmt	For	For	For
2	Elect John Dyson as Director	Mgmt	For	For	For
3	Elect Aidan Williams as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	None	For	For
5	Approve Issue of Performance Rights to Aidan Williams	Mgmt	For	For	For
6	Approve Retirement Benefits of Lee Ellison	Mgmt	For	Against	Against
7	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	Abstain
8	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

JB Hi-Fi Limited

Meeting Date: 24/10/2019 **Country:** Australia **Primary Security ID:** Q5029L101
Record Date: 22/10/2019 **Meeting Type:** Annual **Ticker:** JBH

Shares Voted: 63,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Greg Richards as Director	Mgmt	For	For	For
3b	Elect Mark Powell as Director	Mgmt	For	For	For
4	Approve Grant of Restricted Shares to Richard Murray	Mgmt	For	Against	Against

Shares Voted: 155,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	For
3a	Elect Greg Richards as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

JB Hi-Fi Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Mark Powell as Director	Mgmt	For	For	For
4	Approve Grant of Restricted Shares to Richard Murray	Mgmt	For	Against	For

Jumbo Interactive Limited

Meeting Date: 24/10/2019

Country: Australia

Primary Security ID: Q5149C106

Record Date: 22/10/2019

Meeting Type: Annual

Ticker: JIN

Shares Voted: 51,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bill Lyne as Director	Mgmt	For	For	For
3	Elect Giovanni Rizzo as Director	Mgmt	For	For	For
4	Elect Sharon Christensen as Director	Mgmt	For	For	For
5	Approve Issuance of Management Rights to Key Management Personnel	Mgmt	For	For	For
6	Approve Issuance of Director Rights to Mike Veverka	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
8	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Magellan Financial Group Ltd.

Meeting Date: 24/10/2019

Country: Australia

Primary Security ID: Q5713S107

Record Date: 22/10/2019

Meeting Type: Annual

Ticker: MFG

Shares Voted: 81,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Hamish Douglass as Director	Mgmt	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Magellan Financial Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Issuance of Shares to Brett Cairns Under the Share Purchase Plan	Mgmt	For	For	For
4b	Approve Grant of Related Party Benefits to Brett Cairns	Mgmt	For	For	For

South32 Ltd.

Meeting Date: 24/10/2019 **Country:** Australia **Primary Security ID:** Q86668102
Record Date: 22/10/2019 **Meeting Type:** Annual **Ticker:** S32

Shares Voted: 1,362,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Wayne Osborn as Director	Mgmt	For	For	For
2b	Elect Keith Rumble as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant to Graham Kerr	Mgmt	For	For	For

Southern Cross Media Group Limited

Meeting Date: 24/10/2019 **Country:** Australia **Primary Security ID:** Q8571C107
Record Date: 22/10/2019 **Meeting Type:** Annual **Ticker:** SXL

Shares Voted: 2,105,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Glen Boreham as Director	Mgmt	For	For	For
2	Elect Melanie Willis as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Grant Blackley	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

carsales.com Limited

Meeting Date: 25/10/2019 **Country:** Australia **Primary Security ID:** Q21411121
Record Date: 23/10/2019 **Meeting Type:** Annual **Ticker:** CAR

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

carsales.com Limited

Shares Voted: 28,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Kim Anderson as Director	Mgmt	For	For	For
4	Elect Edwina Gilbert as Director	Mgmt	For	For	For
5	Elect David Wiadrowski as Director	Mgmt	For	Against	Against
6a	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
6b	Approve Grant of Options and Performance Rights to Cameron McIntyre	Mgmt	For	Against	Against

Cleanaway Waste Management Limited

Meeting Date: 25/10/2019 Country: Australia Primary Security ID: Q2506H109
Record Date: 23/10/2019 Meeting Type: Annual Ticker: CWY

Shares Voted: 1,410,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Mike Harding as Director	Mgmt	For	Against	Against
3b	Elect Mark Chellew as Director	Mgmt	For	For	For
4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	Mgmt	For	For	For

Insurance Australia Group Ltd.

Meeting Date: 25/10/2019 Country: Australia Primary Security ID: Q49361100
Record Date: 23/10/2019 Meeting Type: Annual Ticker: IAG

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Insurance Australia Group Ltd.

Shares Voted: 255,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	For	For	Against
2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	Mgmt	For	For	For
3	Elect George Savvides as Director	Mgmt	For	For	For
4	Elect Helen Marion Nugent as Director	Mgmt	For	For	For
5	Elect Thomas William Pockett as Director	Mgmt	For	For	For
6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	Mgmt	For	For	For
7a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7b	Approve Fossil Fuel Investment Exposure Reduction Targets	SH	Against	Against	Against

Qantas Airways Limited

Meeting Date: 25/10/2019

Country: Australia

Primary Security ID: Q77974550

Record Date: 23/10/2019

Meeting Type: Annual

Ticker: QAN

Shares Voted: 1,227,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For	For
2.2	Elect Paul Rayner as Director	Mgmt	For	For	For
2.3	Elect Todd Sampson as Director	Mgmt	For	For	For
2.4	Elect Barbara Ward as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5.2	Approve Human Rights Risks	SH	Against	For	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Domino's Pizza Enterprises Limited

Meeting Date: 28/10/2019 **Country:** Australia **Primary Security ID:** Q32503106
Record Date: 26/10/2019 **Meeting Type:** Annual **Ticker:** DMP

Shares Voted: 62,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Ursula Schreiber as Director	Mgmt	For	For	For
3	Elect John James Cowin as Director	Mgmt	For	Against	For
4	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For	For

Bega Cheese Limited

Meeting Date: 29/10/2019 **Country:** Australia **Primary Security ID:** Q14034104
Record Date: 27/10/2019 **Meeting Type:** Annual **Ticker:** BGA

Shares Voted: 463,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Patria Mann as Director	Mgmt	For	For	For

Fortescue Metals Group Ltd.

Meeting Date: 29/10/2019 **Country:** Australia **Primary Security ID:** Q39360104
Record Date: 27/10/2019 **Meeting Type:** Annual **Ticker:** FMG

Shares Voted: 1,382,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Sharon Warburton as Director	Mgmt	For	For	For
3	Elect Ya-Qin Zhang as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against

Lovisa Holdings Limited

Meeting Date: 29/10/2019 **Country:** Australia **Primary Security ID:** Q56334107

Record Date: 27/10/2019 **Meeting Type:** Annual **Ticker:** LOV

Shares Voted: 70,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Brett Blundy as Director	Mgmt	For	For	For
3b	Elect Sei Jin Alt as Director	Mgmt	For	For	For
3c	Elect James King as Director	Mgmt	For	For	For
4	Approve Issuance of Options to Shane Fallscheer	Mgmt	For	Against	Against

Nick Scali Limited

Meeting Date: 29/10/2019 **Country:** Australia **Primary Security ID:** Q6765Y109

Record Date: 27/10/2019 **Meeting Type:** Annual **Ticker:** NCK

Shares Voted: 219,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect John Ingram as Director	Mgmt	For	Against	For

Shares Voted: 33,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect John Ingram as Director	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tassal Group Limited

Meeting Date: 29/10/2019 **Country:** Australia **Primary Security ID:** Q8881G103
Record Date: 27/10/2019 **Meeting Type:** Annual **Ticker:** TGR

Shares Voted: 48,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Trevor Gerber as Director	Mgmt	For	For	For
4	Elect Jackie McArthur as Director	Mgmt	For	For	For
5	Elect Georgina Lynch as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Mark Ryan	Mgmt	For	For	For

Vocus Group Ltd.

Meeting Date: 29/10/2019 **Country:** Australia **Primary Security ID:** Q9479K100
Record Date: 27/10/2019 **Meeting Type:** Annual **Ticker:** VOC

Shares Voted: 77,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
4	Elect Robert Mansfield as Director	Mgmt	For	For	For

Charter Hall Retail REIT

Meeting Date: 30/10/2019 **Country:** Australia **Primary Security ID:** Q2308D108
Record Date: 28/10/2019 **Meeting Type:** Annual **Ticker:** CQR

Shares Voted: 119,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sue Palmer as Director	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Codan Limited

Meeting Date: 30/10/2019 **Country:** Australia **Primary Security ID:** Q2595M100
Record Date: 28/10/2019 **Meeting Type:** Annual **Ticker:** CDA

Shares Voted: 59,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathryn Joy Gramp as Director	Mgmt	For	For	For
3	Elect Peter Francis Leahy as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Donald McGurk	Mgmt	For	For	For

Dexus

Meeting Date: 30/10/2019 **Country:** Australia **Primary Security ID:** Q3190P134
Record Date: 28/10/2019 **Meeting Type:** Annual **Ticker:** DXS

Shares Voted: 981,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For
3.1	Elect Mark Ford as Director	Mgmt	For	For	For
3.2	Elect Nicola Roxon as Director	Mgmt	For	For	For
4.1	Ratify Past Issuance of Securities to Institutional and Sophisticated Investors	Mgmt	For	For	For
4.2	Ratify Past Issuance of Exchangeable Notes to Professional and Sophisticated Investors	Mgmt	For	For	For

Myer Holdings Ltd.

Meeting Date: 30/10/2019 **Country:** Australia **Primary Security ID:** Q64865100
Record Date: 28/10/2019 **Meeting Type:** Annual **Ticker:** MYR

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Myer Holdings Ltd.

Shares Voted: 552,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Jacquie Naylor as Director	Mgmt	For	For	For
3b	Elect JoAnne Stephenson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Options to John King	Mgmt	For	For	For

NIB Holdings Limited

Meeting Date: 30/10/2019 Country: Australia Primary Security ID: Q67889107
Record Date: 28/10/2019 Meeting Type: Annual Ticker: NHF

Shares Voted: 77,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Steve Crane as Director	Mgmt	For	For	For
4	Elect Donal O'Dwyer as Director	Mgmt	For	For	For
5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For	For

Reece Limited

Meeting Date: 30/10/2019 Country: Australia Primary Security ID: Q80528138
Record Date: 28/10/2019 Meeting Type: Annual Ticker: REH

Shares Voted: 89,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Timothy M. Poole as Director	Mgmt	For	For	For
4	Elect Bruce C. Wilson as Director	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Grant of Options to Peter J. Wilson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Regis Healthcare Limited

Meeting Date: 30/10/2019 **Country:** Australia **Primary Security ID:** Q8059P125
Record Date: 28/10/2019 **Meeting Type:** Annual **Ticker:** REG

Shares Voted: 166,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Sylvia Falzon as Director	Mgmt	For	For	For
2.2	Elect Ian Roberts as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For

Zip Co Limited

Meeting Date: 30/10/2019 **Country:** Australia **Primary Security ID:** Q9899L134
Record Date: 28/10/2019 **Meeting Type:** Special **Ticker:** ZIP

Shares Voted: 101,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Consideration Shares to PartPay Shareholders	Mgmt	For	For	For
2	Ratify Past Issuance of Shares to Certain Institutional, Sophisticated and Professional Investors	Mgmt	For	For	Against
3	Ratify Past Issuance of Shares to Westpac Banking Corporation Limited	Mgmt	For	For	Against

Challenger Limited

Meeting Date: 31/10/2019 **Country:** Australia **Primary Security ID:** Q22685103
Record Date: 29/10/2019 **Meeting Type:** Annual **Ticker:** CGF

Shares Voted: 35,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Polson as Director	Mgmt	For	For	For
2b	Elect Masahiko Kobayashi as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Challenger Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Rights to Richard Howes	Mgmt	For	For	For

Chorus Ltd.

Meeting Date: 31/10/2019 **Country:** New Zealand **Primary Security ID:** Q6634X100
Record Date: 30/10/2019 **Meeting Type:** Annual **Ticker:** CNU

Shares Voted: 129,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Cross as Director	Mgmt	For	For	For
2	Elect Sue Bailey as Director	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of the Directors	Mgmt	For	For	For
4	Approve Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Eureka Group Holdings Limited

Meeting Date: 31/10/2019 **Country:** Australia **Primary Security ID:** Q8363A152
Record Date: 29/10/2019 **Meeting Type:** Annual **Ticker:** EGH

Shares Voted: 2,962,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Russell Banham as Director	Mgmt	For	For	For
4	Elect Sue Renkin as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Infomedia Limited

Meeting Date: 31/10/2019 **Country:** Australia **Primary Security ID:** Q4933X103
Record Date: 29/10/2019 **Meeting Type:** Annual **Ticker:** IFM

Shares Voted: 236,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Clyde McConaghy as Director	Mgmt	For	For	For
3	Elect Paul Brandling as Director	Mgmt	For	For	For
4	Approve Issuance of Share Appreciation Rights to Jonathan Rubinsztein	Mgmt	For	For	For
5	Approve the Increase of Non-Executive Director Aggregate Fee Cap	Mgmt	None	For	For

PWR Holdings Limited

Meeting Date: 31/10/2019 **Country:** Australia **Primary Security ID:** Q77903104
Record Date: 29/10/2019 **Meeting Type:** Annual **Ticker:** PWH

Shares Voted: 755,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Roland Dane as Director	Mgmt	For	For	For

Reliance Worldwide Corporation Limited

Meeting Date: 31/10/2019 **Country:** Australia **Primary Security ID:** Q8068F100
Record Date: 29/10/2019 **Meeting Type:** Annual **Ticker:** RWC

Shares Voted: 2,502,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ross Dobinson as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Austal Limited

Meeting Date: 01/11/2019 **Country:** Australia **Primary Security ID:** Q07106109
Record Date: 30/10/2019 **Meeting Type:** Annual **Ticker:** ASB

Shares Voted: 322,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve the Spill Resolution	Mgmt	Against	Against	Against
3	Elect Sarah Adam-Gedge as Director	Mgmt	For	For	For
4	Approve Rights Plan for Long and Short Term Incentives	Mgmt	For	For	For
5	Approve Issuance of Share Rights to Sarah Adam-Gedge	Mgmt	For	For	For
6	Approve Issuance of Share Rights to Chris Indermaur	Mgmt	For	For	For
7	Approve Issuance of LTI Rights to David Singleton	Mgmt	For	For	For
8	Approve Issuance of STI Rights to David Singleton	Mgmt	For	For	For

Bapcor Limited

Meeting Date: 01/11/2019 **Country:** Australia **Primary Security ID:** Q1921R106
Record Date: 30/10/2019 **Meeting Type:** Annual **Ticker:** BAP

Shares Voted: 435,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Margaret Haseltine as Director	Mgmt	For	For	For
3	Elect Therese Ryan as Director	Mgmt	For	For	For
4	Approve Long Term Incentive Plan	Mgmt	None	For	For
5	Approve Issuance of Performance Rights to Darryl Abotomey	Mgmt	For	For	For
6A	Approve Provision of Financial Assistance (Part A)	Mgmt	For	For	For
6B	Approve Provision of Financial Assistance (Part B)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bapcor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For	For

Credit Corp. Group Limited

Meeting Date: 04/11/2019 **Country:** Australia **Primary Security ID:** Q2980K107
Record Date: 01/11/2019 **Meeting Type:** Annual **Ticker:** CCP

Shares Voted: 60,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Trudy Vonhoff as Director	Mgmt	For	For	For
2b	Elect John Nesbitt as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against

Ancor plc

Meeting Date: 05/11/2019 **Country:** Jersey **Primary Security ID:** G0250X107
Record Date: 16/09/2019 **Meeting Type:** Annual **Ticker:** AMCR

Shares Voted: 459,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For	For
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1i	Elect Director David Szczupak	Mgmt	For	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Amcor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Boral Limited

Meeting Date: 06/11/2019 **Country:** Australia **Primary Security ID:** Q16969109
Record Date: 04/11/2019 **Meeting Type:** Annual **Ticker:** BLD

Shares Voted: 159,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Eileen Doyle as Director	Mgmt	For	For	For
2.2	Elect Karen Moses as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Long-Term Incentive Rights to Mike Kane	Mgmt	For	For	For

Cedar Woods Properties Limited

Meeting Date: 06/11/2019 **Country:** Australia **Primary Security ID:** Q2156A107
Record Date: 04/11/2019 **Meeting Type:** Annual **Ticker:** CWP

Shares Voted: 28,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect William G Hames as Director	Mgmt	For	For	For
2	Elect Robert S Brown as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Nathan Blackburne	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Corporate Travel Management Limited

Meeting Date: 06/11/2019 **Country:** Australia **Primary Security ID:** Q2909K105
Record Date: 04/11/2019 **Meeting Type:** Annual **Ticker:** CTD

Shares Voted: 294,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	None	For	For
2	Elect Laura Ruffles as Director	Mgmt	For	For	For
3	Elect Ewen Crouch as Director	Mgmt	For	For	For
4	Elect Sophie Mitchell as Director	Mgmt	For	For	For
5	Approve Issuance of Share Appreciation Rights to Laura Ruffles	Mgmt	None	For	For
6	Approve Share Appreciation Rights Plan	Mgmt	None	For	For
7	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
8	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Estia Health Ltd.

Meeting Date: 06/11/2019 **Country:** Australia **Primary Security ID:** Q3627L102
Record Date: 04/11/2019 **Meeting Type:** Annual **Ticker:** EHE

Shares Voted: 186,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Gary Weiss as Director	Mgmt	For	For	For
4	Elect Paul Foster as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Ian Thorley	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 07/11/2019 **Country:** Australia **Primary Security ID:** Q1498M100
Record Date: 05/11/2019 **Meeting Type:** Annual **Ticker:** BHP

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

BHP Group Limited

Shares Voted: 727,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Abstain
2	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
9	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
10	Approve the Grant of Awards to Andrew Mackenzie	Mgmt	For	For	For
11	Elect Ian Cockerill as Director	Mgmt	For	For	For
12	Elect Susan Kilsby as Director	Mgmt	For	For	For
13	Elect Terry Bowen as Director	Mgmt	For	For	For
14	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
15	Elect Anita Frew as Director	Mgmt	For	For	For
16	Elect Andrew Mackenzie as Director	Mgmt	For	For	For
17	Elect Lindsay Maxsted as Director	Mgmt	For	For	For
18	Elect John Mogford as Director	Mgmt	For	For	For
19	Elect Shriti Vadera as Director	Mgmt	For	For	For
20	Elect Ken MacKenzie as Director	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

BHP Group Limited

Shares Voted: 1,034,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
9	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
10	Approve the Grant of Awards to Andrew Mackenzie	Mgmt	For	For	For
11	Elect Ian Cockerill as Director	Mgmt	For	For	For
12	Elect Susan Kilsby as Director	Mgmt	For	For	For
13	Elect Terry Bowen as Director	Mgmt	For	For	For
14	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
15	Elect Anita Frew as Director	Mgmt	For	For	For
16	Elect Andrew Mackenzie as Director	Mgmt	For	For	For
17	Elect Lindsay Maxsted as Director	Mgmt	For	For	For
18	Elect John Mogford as Director	Mgmt	For	For	For
19	Elect Shriti Vadera as Director	Mgmt	For	For	For
20	Elect Ken MacKenzie as Director	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Downer EDI Limited

Meeting Date: 07/11/2019 **Country:** Australia **Primary Security ID:** Q32623151
Record Date: 05/11/2019 **Meeting Type:** Annual **Ticker:** DOW

Shares Voted: 436,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Watson as Director	Mgmt	For	For	For
2b	Elect Teresa Handicott as Director	Mgmt	For	For	For
2c	Elect Charles Grant Thorne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For	Against
5	Approve Reinsertion of the Proportional Takeover Provisions	Mgmt	For	For	For

ERM Power Limited

Meeting Date: 08/11/2019 **Country:** Australia **Primary Security ID:** Q3589H123
Record Date: 06/11/2019 **Meeting Type:** Annual **Ticker:** EPW

Shares Voted: 178,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Georganne Hodges as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Jon Stretch	Mgmt	For	For	For
4	Approve Short Term Incentive Plan	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

ERM Power Limited

Meeting Date: 08/11/2019 **Country:** Australia **Primary Security ID:** Q3589H123
Record Date: 06/11/2019 **Meeting Type:** Court **Ticker:** EPW

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

ERM Power Limited

Shares Voted: 178,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Acquisition of the Company by Shell Energy Australia Pty Ltd	Mgmt	For	For	For

Sundance Energy Australia Limited

Meeting Date: 08/11/2019 Country: Australia Primary Security ID: Q8796J101
Record Date: 06/11/2019 Meeting Type: Court Ticker: SEA

Shares Voted: 3,359,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Re-Domiciliation of the Company to the United States	Mgmt	For	For	For

AUB Group Limited

Meeting Date: 12/11/2019 Country: Australia Primary Security ID: Q0647P113
Record Date: 10/11/2019 Meeting Type: Annual Ticker: AUB

Shares Voted: 6,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ray Carless as Director	Mgmt	For	For	For
3	Elect Robin Low as Director	Mgmt	For	For	For
4	Approve Issuance of 5-Year Performance Options (ZEPO) to Michael Emmett	Mgmt	For	Against	Against
5	Approve Issuance of 3-Year Performance Options (ZEPO) to Michael Emmett	Mgmt	For	For	For
6	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ingenia Communities Group

Meeting Date: 12/11/2019

Country: Australia

Primary Security ID: Q4912D185

Record Date: 10/11/2019

Meeting Type: Annual/Special

Ticker: INA

Shares Voted: 262,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Ingenia Communities Management Trust and Ingenia Communities Fund	Mgmt			
1	Approve Amendment to the Constitution of the Trust	Mgmt	For	For	For
2	Approve Amendment to the Constitution of the Fund	Mgmt	For	For	For
	Resolutions for Ingenia Communities Holdings Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Robert Morrison as Director	Mgmt	For	For	For
3.2	Elect Gary Shiffman as Director	Mgmt	For	For	For
4	Approve Ingenia Communities Group Rights Plan	Mgmt	For	For	For
5	Approve Grant of Short Term Incentive Plan Rights to Simon Owen	Mgmt	For	For	For
6	Approve Grant of Long Term Incentive Plan Rights to Simon Owen	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 12/11/2019

Country: Australia

Primary Security ID: Q6651B114

Record Date: 10/11/2019

Meeting Type: Annual

Ticker: NCM

Shares Voted: 225,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hay as Director	Mgmt	For	For	For
2b	Elect Vicki McFadden as Director	Mgmt	For	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Afterpay Touch Group Limited

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q3583G105
Record Date: 11/11/2019 **Meeting Type:** Annual **Ticker:** APT

Shares Voted: 327,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	For
3	Elect Clifford Rosenberg as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Certain Institutional Investors	Mgmt	For	For	Abstain
5	Approve Afterpay Equity Incentive Plan	Mgmt	For	For	For
6	Approve Issuance of Options to Anthony Eisen	Mgmt	For	For	For
7	Approve Issuance of Options to Nick Molnar	Mgmt	For	For	For
8	Approve the Change of Company Name to Afterpay Limited	Mgmt	For	For	For

Bingo Industries Limited

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q1501H106
Record Date: 11/11/2019 **Meeting Type:** Annual **Ticker:** BIN

Shares Voted: 486,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Maria Atkinson as Director	Mgmt	For	For	For
3	Elect Ian Malouf as Director	Mgmt	For	For	For
4	Elect Elizabeth Crouch as Director	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Daniel Tartak	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Breville Group Limited

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q1758G108
Record Date: 11/11/2019 **Meeting Type:** Annual **Ticker:** BRG

Shares Voted: 275,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Sally Herman as Director	Mgmt	For	For	For
4	Elect Kate Wright as Director	Mgmt	For	For	For

Centuria Industrial REIT

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q2227X102
Record Date: 11/11/2019 **Meeting Type:** Special **Ticker:** CIP

Shares Voted: 26,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Securities to Moelis Australia Advisory Pty Ltd	Mgmt	For	For	For
2	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	For	For

Charter Hall Group

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q2308A138
Record Date: 11/11/2019 **Meeting Type:** Annual/Special **Ticker:** CHC

Shares Voted: 291,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect David Clarke as Director	Mgmt	For	For	For
2.2	Elect Karen Moses as Director	Mgmt	For	For	For
2.3	Elect Greg Paramor as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Charter Hall Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q26203408
Record Date: 11/11/2019 **Meeting Type:** Annual **Ticker:** COL

Shares Voted: 569,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect James Graham as Director	Mgmt	For	For	For
2.2	Elect Jacqueline Chow as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Improve Human Rights Management in Fresh Food Supply Chains	SH	Against	Against	Against

Computershare Limited

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q2721E105
Record Date: 11/11/2019 **Meeting Type:** Annual **Ticker:** CPU

Shares Voted: 154,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Simon Jones as Director	Mgmt	For	For	For
3	Elect Tiffany Fuller as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Data#3 Limited

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q3118R105
Record Date: 11/11/2019 **Meeting Type:** Annual **Ticker:** DTL

Shares Voted: 101,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Mark Esler as Director	Mgmt	For	For	For
3	Approve Issuance of Rights to Laurence Baynham	Mgmt	For	For	Against

EML Payments Limited

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q3482X100
Record Date: 11/11/2019 **Meeting Type:** Annual **Ticker:** EML

Shares Voted: 704,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Peter Martin as Director	Mgmt	For	For	For
3	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
4	Approve Grant of Short-Term Incentive Options (ZEPO) to Tom Cregan	Mgmt	For	For	For
5	Approve Grant of Long-Term Incentive Options (ZEPO) to Tom Cregan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Mount Gibson Iron Limited

Meeting Date: 13/11/2019 **Country:** Australia **Primary Security ID:** Q64224100
Record Date: 11/11/2019 **Meeting Type:** Annual **Ticker:** MGX

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mount Gibson Iron Limited

Shares Voted: 172,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Seng Hui as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Potential Termination Benefits Under the Company's Loan Share Plan	Mgmt	For	Against	Against

Seven West Media Limited

Meeting Date: 13/11/2019

Country: Australia

Primary Security ID: Q8461Y102

Record Date: 11/11/2019

Meeting Type: Annual

Ticker: SWM

Shares Voted: 1,070,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Colette Garnsey as Director	Mgmt	For	For	For
3	Elect John Alexander as Director	Mgmt	For	For	For
4	Elect Ryan Stokes as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Grant of Performance Rights to James Warburton	Mgmt	For	For	For

Ansell Limited

Meeting Date: 14/11/2019

Country: Australia

Primary Security ID: Q04020105

Record Date: 12/11/2019

Meeting Type: Annual

Ticker: ANN

Shares Voted: 143,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Yan as Director	Mgmt	For	For	For
2b	Elect Peter Day as Director	Mgmt	For	For	For
2c	Elect Leslie A Desjardins as Director	Mgmt	For	For	For
3	Approve On-Market Buy-Back of Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ansell Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against

Centuria Capital Group

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q2227W112
Record Date: 12/11/2019 **Meeting Type:** Annual/Special **Ticker:** CNI

Shares Voted: 914,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Centuria Capital Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	None	For	Against
3	Elect John Slater as Director	Mgmt	For	Against	Against
4	Elect Jason Huljich as Director	Mgmt	For	For	For
	Resolutions for Centuria Capital Limited and Centuria Capital Fund	Mgmt			
5	Approve Centuria Capital Group Executive Incentive Plan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to John McBain and Jason Huljich	Mgmt	For	For	For
7	Ratify Past Issuance of Securities to Institutional Investors	Mgmt	For	For	Abstain

Emeco Holdings Limited

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q34648156
Record Date: 12/11/2019 **Meeting Type:** Annual **Ticker:** EHL

Shares Voted: 1,259,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Frank as Director	Mgmt	For	For	For
2	Approve Issuance of Rights to Ian Testrow	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Emeco Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve the Spill Resolution	Mgmt	Against	Against	Against

GDI Property Group Limited

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q3R72G104
Record Date: 12/11/2019 **Meeting Type:** Annual/Special **Ticker:** GDI

Shares Voted: 463,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect John Tuxworth as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Steve Gillard	Mgmt	For	For	For

MACA Limited

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q56718101
Record Date: 12/11/2019 **Meeting Type:** Annual **Ticker:** MLD

Shares Voted: 72,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Linton Kirk as Director	Mgmt	For	For	For
3	Elect Robert Ryan as Director	Mgmt	For	For	For
4	Approve Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Christopher Tuckwell	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Geoffrey Baker	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q5921Q109
Record Date: 12/11/2019 **Meeting Type:** Annual **Ticker:** MPL

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medibank Private Limited

Shares Voted: 474,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Grahame Fagan as Director	Mgmt	For	For	For
3	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For	For

Northern Star Resources Limited

Meeting Date: 14/11/2019

Country: Australia

Primary Security ID: Q6951U101

Record Date: 12/11/2019

Meeting Type: Annual

Ticker: NST

Shares Voted: 16,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve FY20 Share Plan	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Bill Beament	Mgmt	For	For	Against
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Approve FY20 NED Share Plan	Mgmt	None	For	For
6	Approve Issuance of Share Rights to Non-Executive Directors	Mgmt	None	For	For
7	Elect Mary Hackett as Director	Mgmt	For	For	For
8	Elect Nick Cernotta as Director	Mgmt	For	For	For
9	Elect Bill Beament as Director	Mgmt	For	For	For
10	Elect John Fitzgerald as Director	Mgmt	For	For	For

Shares Voted: 163,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve FY20 Share Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Performance Rights to Bill Beament	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Approve FY20 NED Share Plan	Mgmt	None	For	For
6	Approve Issuance of Share Rights to Non-Executive Directors	Mgmt	None	For	For
7	Elect Mary Hackett as Director	Mgmt	For	For	For
8	Elect Nick Cernotta as Director	Mgmt	For	For	For
9	Elect Bill Beament as Director	Mgmt	For	For	For
10	Elect John Fitzgerald as Director	Mgmt	For	For	For

Ramsay Health Care Limited

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q7982Y104
Record Date: 12/11/2019 **Meeting Type:** Annual **Ticker:** RHC

Shares Voted: 80,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3.1	Elect Catriona Alison Deans as Director	Mgmt	For	For	For
3.2	Elect James Malcolm McMurdo as Director	Mgmt	For	For	For
4.1	Approve Grant of FY2020 Performance Rights to Craig Ralph McNally	Mgmt	For	For	For
4.2	Approve Grant of FY2019 Performance Rights to Craig Ralph McNally	Mgmt	For	For	For

Sims Metal Management Limited

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q8505L116
Record Date: 12/11/2019 **Meeting Type:** Annual **Ticker:** SGM

Shares Voted: 84,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Deborah O'Toole as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sims Metal Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Mike Kane as Director ***Withdrawn Resolution***	Mgmt			
3	Elect Hiroyuki Kato as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For	For
7	Approve the Change of Company Name to Sims Limited	Mgmt	For	For	For

Vicinity Centres

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q9395F102
Record Date: 12/11/2019 **Meeting Type:** Annual/Special **Ticker:** VCX

Shares Voted: 1,759,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Trevor Gerber as Director	Mgmt	For	For	For
3b	Elect David Thurin as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q95870103
Record Date: 12/11/2019 **Meeting Type:** Annual **Ticker:** WES

Shares Voted: 136,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	For
2b	Elect Jennifer Anne Westacott as Director	Mgmt	For	For	For
2c	Elect Michael (Mike) Roche as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Sharon Lee Warburton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	Mgmt	For	For	For

Abacus Property Group

Meeting Date: 15/11/2019 **Country:** Australia **Primary Security ID:** Q0015N229
Record Date: 13/11/2019 **Meeting Type:** Annual/Special **Ticker:** ABP

Shares Voted: 729,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3.1	Elect Holly Kramer as Director	Mgmt	For	For	For
3.2	Elect Trent Alston as Director	Mgmt	For	For	For
3.3	Elect Jingmin Qian as Director	Mgmt	For	For	For
4	Approve Grant of Security Acquisition Rights to Steven Sewell	Mgmt	For	For	Against
5	Ratify Past Issuance of Securities to Professional and Sophisticated Institutional Investors	Mgmt	For	For	Abstain

FlexiGroup Limited

Meeting Date: 15/11/2019 **Country:** Australia **Primary Security ID:** Q39082104
Record Date: 13/11/2019 **Meeting Type:** Annual **Ticker:** FXL

Shares Voted: 219,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Rajeev Dhawan as Director	Mgmt	For	Against	For
4	Elect John Wylie as Director	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

FlexiGroup Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Participation of Rebecca James in the Long Term Incentive Plan and Termination Benefits	Mgmt	For	For	For

Freedom Foods Group Limited

Meeting Date: 15/11/2019 **Country:** Australia **Primary Security ID:** Q6075X163
Record Date: 13/11/2019 **Meeting Type:** Annual **Ticker:** FNP

Shares Voted: 435,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ronald Perich as Director	Mgmt	For	Against	Against
3	Elect Trevor Allen as Director	Mgmt	For	Against	Against
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Polynovo Limited

Meeting Date: 15/11/2019 **Country:** Australia **Primary Security ID:** Q7704D107
Record Date: 13/11/2019 **Meeting Type:** Annual **Ticker:** PNV

Shares Voted: 228,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect David Williams as Director	Mgmt	For	Against	Against
3b	Elect Leon Hoare as Director	Mgmt	For	For	Against
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Employee Share Option Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nanosonics Ltd.

Meeting Date: 18/11/2019 **Country:** Australia **Primary Security ID:** Q6499K102
Record Date: 16/11/2019 **Meeting Type:** Annual **Ticker:** NAN

Shares Voted: 324,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Maurie Stang as Director	Mgmt	For	For	For
2	Elect David Fisher as Director	Mgmt	For	Against	Against
3	Elect Geoff Wilson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Michael Kavanagh under the Short Term Incentive Scheme	Mgmt	For	For	For
6	Approve Issuance of Options and Performance Rights to Michael Kavanagh under the Long Term Incentive Scheme	Mgmt	For	For	For
7	Approve Nanosonics Omnibus Equity Plan	Mgmt	For	For	For
8	Approve Nanosonics Global Employee Share Plan	Mgmt	For	For	For

Senex Energy Ltd.

Meeting Date: 18/11/2019 **Country:** Australia **Primary Security ID:** Q8407E103
Record Date: 15/11/2019 **Meeting Type:** Annual **Ticker:** SXY

Shares Voted: 8,372,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Timothy Crommelin as Director	Mgmt	For	For	For
2	Elect John Warburton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Senex Employee Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of STI and LTI Rights to Ian Davies	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kogan.com Limited

Meeting Date: 19/11/2019 **Country:** Australia **Primary Security ID:** Q53502102
Record Date: 17/11/2019 **Meeting Type:** Annual **Ticker:** KGN

Shares Voted: 136,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Greg Ridder as Director	Mgmt	For	For	For
3.2	Elect Michael Hirschowitz as Director	Mgmt	For	For	For

Mirvac Group

Meeting Date: 19/11/2019 **Country:** Australia **Primary Security ID:** Q62377108
Record Date: 17/11/2019 **Meeting Type:** Annual/Special **Ticker:** MGR

Shares Voted: 2,199,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	Mgmt	For	For	For
2.2	Elect James M. Millar as Director	Mgmt	For	For	For
2.3	Elect Jane Hewitt as Director	Mgmt	For	For	For
2.4	Elect Peter Nash as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4.1	Approve Long-Term Performance Plan	Mgmt	For	For	For
4.2	Approve General Employee Exemption Plan	Mgmt	For	For	For
5	Approve Participation of Susan Lloyd-Hurwitz in the Long-Term Performance Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	Abstain

New Hope Corporation Limited

Meeting Date: 19/11/2019 **Country:** Australia **Primary Security ID:** Q66635105
Record Date: 15/11/2019 **Meeting Type:** Annual **Ticker:** NHC

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

New Hope Corporation Limited

Shares Voted: 135,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Ian Williams as Director	Mgmt	For	For	For
3	Elect Thomas Millner as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Shane Stephan	Mgmt	For	For	Against

Pro Medicus Limited

Meeting Date: 19/11/2019

Country: Australia

Primary Security ID: Q77301101

Record Date: 15/11/2019

Meeting Type: Annual

Ticker: PME

Shares Voted: 60,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Anthony Glenning as Director	Mgmt	For	For	For
3b	Elect Sam Hupert as Director	Mgmt	For	For	For

REA Group Limited

Meeting Date: 19/11/2019

Country: Australia

Primary Security ID: Q8051B108

Record Date: 17/11/2019

Meeting Type: Annual

Ticker: REA

Shares Voted: 12,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Tracey Fellows as Director	Mgmt	For	For	For
3b	Elect Richard Freudenstein as Director	Mgmt	For	For	Against
3c	Elect Michael Miller as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

REA Group Limited

Shares Voted: 31,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Tracey Fellows as Director	Mgmt	For	For	For
3b	Elect Richard Freudenstein as Director	Mgmt	For	For	For
3c	Elect Michael Miller as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	For

Saracen Mineral Holdings Limited

Meeting Date: 19/11/2019 Country: Australia Primary Security ID: Q8309T109
Record Date: 17/11/2019 Meeting Type: Annual Ticker: SAR

Shares Voted: 776,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect John Richards as Director	Mgmt	For	For	For
2	Elect Martin Reed as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Raleigh Finlayson	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 19/11/2019 Country: Australia Primary Security ID: Q8563C107
Record Date: 17/11/2019 Meeting Type: Annual Ticker: SHL

Shares Voted: 443,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jane Wilson as Director	Mgmt	For	For	For
2	Elect Philip Dubois as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sonic Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Long-Term Incentives to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Long-Term Incentives to Chris Wilks	Mgmt	For	For	For

Wisetech Global Limited

Meeting Date: 19/11/2019 **Country:** Australia **Primary Security ID:** Q98056106
Record Date: 17/11/2019 **Meeting Type:** Annual **Ticker:** WTC

Shares Voted: 28,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Gregg as Director	Mgmt	For	Against	Against

AMA Group Ltd.

Meeting Date: 20/11/2019 **Country:** Australia **Primary Security ID:** Q0280A100
Record Date: 18/11/2019 **Meeting Type:** Annual **Ticker:** AMA

Shares Voted: 1,341,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Anthony Day as Director	Mgmt	For	Against	Against
3	Elect Simon Moore as Director	Mgmt	For	For	For
4	***Withdrawn Resolution*** Elect Ray Smith-Roberts as Director	Mgmt			
5	Elect Leath Nicholson as Director	Mgmt	For	Against	Against
6	Ratify Past Issuance of Shares to Bencar Nominees Pty Ltd and Bencar Consultants Pty Ltd	Mgmt	For	For	For
7	Ratify Past Issuance of Shares to Kim Louise Shelton and Deanne Maree Carey	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

AMA Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify Past Issuance of Shares to CHT Services Pty Ltd	Mgmt	For	For	For
9	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Andrew Hopkins	Mgmt	For	Against	Against
11	Approve the Increase in Non-Executive Directors' Remuneration Pool	Mgmt	For	Against	Against
12	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	For	For
13	Approve Selective Buy-Back of Shares	Mgmt	For	For	For
14A	Approve Financial Assistance from Capital Smart Holdings Pty Ltd	Mgmt	For	For	For
14B	Approve Financial Assistance from SMA Group Entities	Mgmt	For	For	For
14C	Approve Financial Assistance from ACM Parts Pty Ltd	Mgmt	For	For	For

Goodman Group

Meeting Date: 20/11/2019

Country: Australia

Primary Security ID: Q4229W132

Record Date: 18/11/2019

Meeting Type: Annual

Ticker: GMG

Shares Voted: 1,835,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Phillip Pryke as Director	Mgmt	For	Against	Against
3	Elect Anthony Rozic as Director	Mgmt	For	For	For
4	Elect Chris Green as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	For	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	Against
9	Approve the Spill Resolution	Mgmt	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Independence Group NL

Meeting Date: 20/11/2019 **Country:** Australia **Primary Security ID:** Q48886107
Record Date: 18/11/2019 **Meeting Type:** Annual **Ticker:** IGO

Shares Voted: 1,540,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Buck as Director	Mgmt	For	For	For
2	Elect Kathleen Bozanic as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve IGO Employee Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	For
7	Approve the Change of Company Type from a Public No Liability Company to a Public Company Limited by Shares	Mgmt	For	For	For
8	Approve the Change of Company Name to IGO Limited	Mgmt	For	For	For
9	Approve Replacement of Constitution	Mgmt	For	For	For

Lendlease Group

Meeting Date: 20/11/2019 **Country:** Australia **Primary Security ID:** Q55368114
Record Date: 18/11/2019 **Meeting Type:** Annual/Special **Ticker:** LLC

Shares Voted: 865,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Craig as Director	Mgmt	For	Against	Against
2b	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mineral Resources Limited

Meeting Date: 20/11/2019 **Country:** Australia **Primary Security ID:** Q60976109
Record Date: 18/11/2019 **Meeting Type:** Annual **Ticker:** MIN

Shares Voted: 166,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Kelvin Flynn as Director	Mgmt	For	For	For
3	Elect Xi Xi as Director	Mgmt	For	For	For
4	Approve the Spill Resolution	Mgmt	Against	Against	Against

Seven Group Holdings Limited

Meeting Date: 20/11/2019 **Country:** Australia **Primary Security ID:** Q84384108
Record Date: 18/11/2019 **Meeting Type:** Annual **Ticker:** SVW

Shares Voted: 283,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kate Farrar as Director	Mgmt	For	For	For
3	Elect Annabelle Chaplain as Director	Mgmt	For	For	For
4	Elect Terry Davis as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Grant of Share Rights to Ryan Stokes	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Virtus Health Limited

Meeting Date: 20/11/2019 **Country:** Australia **Primary Security ID:** Q945A0106
Record Date: 18/11/2019 **Meeting Type:** Annual **Ticker:** VRT

Shares Voted: 90,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Virtus Health Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Gregory Couttas as Director	Mgmt	For	For	For
3.2	Elect Lyndon Hale as Director	Mgmt	For	For	For
3.3	Elect Michael Stanford as Director	Mgmt	For	For	For
4	***Withdrawn Resolution*** Approve Grant of Performance Rights to Sue Channon	Mgmt			
5	Approve Virtus Health Limited Executive Option Plan and Specialist Option Plan	Mgmt	For	For	For

BlueScope Steel Limited

Meeting Date: 21/11/2019 **Country:** Australia **Primary Security ID:** Q1415L177
Record Date: 19/11/2019 **Meeting Type:** Annual **Ticker:** BSL

Shares Voted: 457,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Ewen Graham Wolseley Crouch as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Royce Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Royce Vassella	Mgmt	For	For	For
6	Approve On-Market Buy-Back of Shares	Mgmt	For	For	For

BWX Limited

Meeting Date: 21/11/2019 **Country:** Australia **Primary Security ID:** Q1921T102
Record Date: 19/11/2019 **Meeting Type:** Annual **Ticker:** BWX

Shares Voted: 1,085,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Fiona Bennett as Director	Mgmt	For	For	For
3	Elect Jodie Leonard as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

BWX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Rod Walker as Director	Mgmt	For	For	For
5	Approve Grant of Share Rights to David Fenlon	Mgmt	For	For	For

City Chic Collective Limited

Meeting Date: 21/11/2019 **Country:** Australia **Primary Security ID:** Q24574107
Record Date: 19/11/2019 **Meeting Type:** Annual **Ticker:** CCX

Shares Voted: 785,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Michael Hardwick as Director	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
4	Approve 2019 Employee Share Plan	Mgmt	For	For	For
5	Approve Issuance of Shares to Phil Ryan	Mgmt	For	For	For

Growthpoint Properties Australia

Meeting Date: 21/11/2019 **Country:** Australia **Primary Security ID:** Q43591133
Record Date: 19/11/2019 **Meeting Type:** Annual/Special **Ticker:** GOZ

Shares Voted: 405,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Growthpoint Properties Australia Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Estienne de Klerk as Director	Mgmt	For	For	For
3b	Elect Francois Marais as Director	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Limited and Growthpoint Properties Australia Trust	Mgmt			
4	Approve Grant of 70,972 Performance Rights to Timothy Collyer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Growthpoint Properties Australia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of 185,185 Performance Rights to Timothy Collyer	Mgmt	For	For	For
6	Approve Grant of 64,824 Performance Rights to Timothy Collyer	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Limited	Mgmt			
7	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
	Resolutions for Growthpoint Properties Australia Limited and Growthpoint Properties Australia Trust	Mgmt			
8	Ratify Past Issuance of Stapled Securities to Certain Institutional, Professional and Other Wholesale Investors	Mgmt	For	For	For

Infigen Energy Limited

Meeting Date: 21/11/2019

Country: Australia

Primary Security ID: Q4934M106

Record Date: 19/11/2019

Meeting Type: Annual/Special

Ticker: IFN

Shares Voted: 730,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Infigen Energy Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Karen Smith-Pomeroy as Director	Mgmt	For	For	For
4	Elect Sylvia Wiggins as Director	Mgmt	For	For	For
	Resolutions for Infigen Energy Limited and Infigen Energy Trust	Mgmt			
5	Approve Grant of Performance Rights to Ross Rolfe	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Sylvia Wiggins	Mgmt	For	For	For

IPH Limited

Meeting Date: 21/11/2019

Country: Australia

Primary Security ID: Q496B9100

Record Date: 19/11/2019

Meeting Type: Annual

Ticker: IPH

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

IPH Limited

Shares Voted: 184,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect John Atkin as Director	Mgmt	For	For	For
3b	Elect Jingmin Qian as Director	Mgmt	For	For	For
4	Approve IPH Limited Employee Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
7a	Approve Grant of Financial Assistance by Xenith IP Group Ltd	Mgmt	For	For	For
7b	Approve Grant of Financial Assistance by Shelston IP Pty Ltd	Mgmt	For	For	For
7c	Approve Grant of Financial Assistance by Griffith Hack Holdings Pty Ltd	Mgmt	For	For	For
7d	Approve Grant of Financial Assistance by GH PTM Pty Ltd	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	Against

MMA Offshore Limited

Meeting Date: 21/11/2019

Country: Australia

Primary Security ID: Q6240Q101

Record Date: 19/11/2019

Meeting Type: Annual

Ticker: MRM

Shares Voted: 3,384,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Hugh Andrew Jon (Andrew) Edwards as Director	Mgmt	For	For	For
3	Approve MMA Offshore Limited's Performance Rights Plan - 2019	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Ross	Mgmt	For	For	For
5	***Withdrawn Resolution*** Approve Issuance of Consideration Shares to Neptune Marine Services Limited	Mgmt			
6	Ratify Past Issuance of Consideration Shares to Neptune Marine Services Limited	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qube Holdings Limited

Meeting Date: 21/11/2019 **Country:** Australia **Primary Security ID:** Q7834B112
Record Date: 19/11/2019 **Meeting Type:** Annual **Ticker:** QUB

Shares Voted: 492,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Allan Davies as Director	Mgmt	For	For	For
2	Elect Alan Miles as Director	Mgmt	For	For	For
3	Elect John Stephen Mann as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Share Appreciation Rights to Maurice James	Mgmt	For	For	For
6	Approve Qube Long Term Incentive (SAR) Plan	Mgmt	For	For	For
7	Approve Grant of Financial Assistance in Relation to the MCS Acquisition	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 21/11/2019 **Country:** USA **Primary Security ID:** 761152107
Record Date: 26/09/2019 **Meeting Type:** Annual **Ticker:** RMD

Shares Voted: 432,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For	For
1c	Elect Director Rich Sulpizio	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Western Areas Ltd.

Meeting Date: 21/11/2019 **Country:** Australia **Primary Security ID:** Q9618L100
Record Date: 19/11/2019 **Meeting Type:** Annual **Ticker:** WSA

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Western Areas Ltd.

Shares Voted: 137,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ian Macliver as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Performance Rights Plan	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Daniel Lougher	Mgmt	For	For	For

Ramelius Resources Limited

Meeting Date: 22/11/2019 Country: Australia Primary Security ID: Q7982E108
Record Date: 20/11/2019 Meeting Type: Annual Ticker: RMS

Shares Voted: 681,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Andrew Bohm as Director	Mgmt	For	For	For
4	Elect Natalia Streltsova as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
7	Approve Performance Rights Plan	Mgmt	For	For	For
8	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Silver Lake Resources Limited

Meeting Date: 22/11/2019 Country: Australia Primary Security ID: Q85014100
Record Date: 20/11/2019 Meeting Type: Annual Ticker: SLR

Shares Voted: 121,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Silver Lake Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kelvin Flynn as Director	Mgmt	For	For	For
3	Elect Peter Alexander as Director	Mgmt	For	For	For

Aventus Group

Meeting Date: 25/11/2019 **Country:** Australia **Primary Security ID:** Q1R25C105
Record Date: 23/11/2019 **Meeting Type:** Annual **Ticker:** AVN

Shares Voted: 30,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bruce Carter as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of Restricted Stapled Securities to Darren Holland	Mgmt	For	For	For
4	Ratify Past Issuance of Stapled Securities to Existing Institutional, Sophisticated and Strategic Securityholders	Mgmt	For	For	For

Healius Limited

Meeting Date: 25/11/2019 **Country:** Australia **Primary Security ID:** Q4548G107
Record Date: 23/11/2019 **Meeting Type:** Annual **Ticker:** HLS

Shares Voted: 391,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Paul Jones as Director	Mgmt	For	For	For
4	Approve Issuance of Securities Under the Transformation Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For	For
6	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	None	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Beach Energy Limited

Meeting Date: 26/11/2019 **Country:** Australia **Primary Security ID:** Q13921103
Record Date: 24/11/2019 **Meeting Type:** Annual **Ticker:** BPT

Shares Voted: 2,078,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Phillip Bainbridge as Director	Mgmt	For	For	For
3	Elect Colin Beckett as Director	Mgmt	For	For	For
4	Elect Peter Moore as Director	Mgmt	For	For	For
5	Elect Matthew Kay as Director	Mgmt	For	For	For
6	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
7	Approve Issuance of Securities to Matthew Kay Under the Beach 2018 Short Term Incentive Offer	Mgmt	For	For	For
8	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Long Term Incentive Offer	Mgmt	For	For	For
9	Adopt New Constitution	Mgmt	For	For	For

Bravura Solutions Limited

Meeting Date: 26/11/2019 **Country:** Australia **Primary Security ID:** Q17548167
Record Date: 24/11/2019 **Meeting Type:** Annual **Ticker:** BVS

Shares Voted: 179,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Peter Mann as Director	Mgmt	For	For	For
3	Approve Bravura Solutions Limited Employee Incentive Plan	Mgmt	None	For	For
4	Approve Grant of Performance Rights to Tony Klim	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Martin Deda	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Charter Hall Long WALE REIT

Meeting Date: 26/11/2019 **Country:** Australia **Primary Security ID:** Q2308E106
Record Date: 22/11/2019 **Meeting Type:** Annual **Ticker:** CLW

Shares Voted: 589,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peeyush Gupta as Director	Mgmt	For	For	For

IVE Group Ltd.

Meeting Date: 26/11/2019 **Country:** Australia **Primary Security ID:** Q4980E107
Record Date: 24/11/2019 **Meeting Type:** Annual **Ticker:** IGL

Shares Voted: 70,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Carole Campbell as Director	Mgmt	For	For	For
2	Elect Sandra Hook as Director	Mgmt	For	For	For
3	Elect Gavin Bell as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	None	For	For
5	Approve Issuance of Performance Rights to Geoff Selig	Mgmt	For	For	For

Lynas Corporation Limited

Meeting Date: 26/11/2019 **Country:** Australia **Primary Security ID:** Q5683J210
Record Date: 24/11/2019 **Meeting Type:** Annual **Ticker:** LYC

Shares Voted: 1,353,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Kathleen Conlon as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lynas Corporation Limited

Shares Voted: 894,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kathleen Conlon as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

NRW Holdings Limited

Meeting Date: 26/11/2019 Country: Australia Primary Security ID: Q6951V109
Record Date: 24/11/2019 Meeting Type: Annual Ticker: NWH

Shares Voted: 265,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Johnston as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	None	Against	Against
3	Approve the Spill Resolution	Mgmt	Against	Against	Against
4	Approve NRW Holdings Limited Performance Rights Plan	Mgmt	For	For	Against
5	Approve Grant of Performance Rights to Julian Pemberton	Mgmt	For	Against	Against
6	Approve Amendments to the Constitution	Mgmt	For	For	For

Shares Voted: 1,166,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Johnston as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	None	Against	Against
3	Approve the Spill Resolution	Mgmt	Against	Against	Against
4	Approve NRW Holdings Limited Performance Rights Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Julian Pemberton	Mgmt	For	Against	Against
6	Approve Amendments to the Constitution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Regis Resources Limited

Meeting Date: 26/11/2019 **Country:** Australia **Primary Security ID:** Q8059N120
Record Date: 24/11/2019 **Meeting Type:** Annual **Ticker:** RRL

Shares Voted: 396,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Steve Scudamore as Director	Mgmt	For	For	For
3	Elect Fiona Morgan as Director	Mgmt	For	Against	Against
4	Approve the Regis Resources Limited Executive Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Harvey Norman Holdings Limited

Meeting Date: 27/11/2019 **Country:** Australia **Primary Security ID:** Q4525E117
Record Date: 25/11/2019 **Meeting Type:** Annual **Ticker:** HVN

Shares Voted: 591,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Kay Lesley Page as Director	Mgmt	For	For	Against
4	Elect David Matthew Ackery as Director	Mgmt	For	Against	Against
5	Elect Kenneth William Gunderson-Briggs as Director	Mgmt	For	Against	Against
6	Elect Maurice John Craven as Director	Mgmt	For	For	For
7	Elect Stephen Mayne as Director	SH	Against	For	For
8	Approve the Spill Resolution	Mgmt	None	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sandfire Resources NL

Meeting Date: 27/11/2019 **Country:** Australia **Primary Security ID:** Q82191109
Record Date: 25/11/2019 **Meeting Type:** Annual **Ticker:** SFR

Shares Voted: 77,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Paul Hallam as Director	Mgmt	For	For	For
3	Elect Maree Arnason as Director	Mgmt	For	For	For
4	Approve Grant of Rights to Karl M Simich	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve the Change of Company Type from a Public No Liability Company to a Public Company Limited	Mgmt	For	For	For
7	Approve the Change of Company Name to Sandfire Resources Limited	Mgmt	For	For	For
8	Adopt New Constitution	Mgmt	For	For	For

Accent Group Limited

Meeting Date: 28/11/2019 **Country:** Australia **Primary Security ID:** Q0R618101
Record Date: 26/11/2019 **Meeting Type:** Annual **Ticker:** AX1

Shares Voted: 1,684,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect David Gordon as Director	Mgmt	For	Against	Against
3b	Elect Stephen Goddard as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
5	Approve Performance Rights Plan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Daniel Agostinelli	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Evolution Mining Limited

Meeting Date: 28/11/2019 **Country:** Australia **Primary Security ID:** Q3647R147
Record Date: 26/11/2019 **Meeting Type:** Annual **Ticker:** EVN

Shares Voted: 110,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Colin (Cobb) Johnstone as Director	Mgmt	For	For	For
3	Approve Non-Executive Director Equity Plan	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Monash IVF Group Limited

Meeting Date: 28/11/2019 **Country:** Australia **Primary Security ID:** Q6328D105
Record Date: 26/11/2019 **Meeting Type:** Annual **Ticker:** MVF

Shares Voted: 155,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Zita Peach as Director	Mgmt	For	For	For
3b	Elect Neil Broekhuizen as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Michael Knaap	Mgmt	For	For	For

Navigator Global Investments Limited

Meeting Date: 28/11/2019 **Country:** Australia **Primary Security ID:** Q6S02S105
Record Date: 26/11/2019 **Meeting Type:** Annual **Ticker:** NGI

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Navigator Global Investments Limited

Shares Voted: 69,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Michael Shepherd as Director	Mgmt	For	For	For
3b	Elect Fernando (Andy) Esteban as Director	Mgmt	For	For	For

Nickel Mines Limited

Meeting Date: 28/11/2019 Country: Australia Primary Security ID: Q67949109
Record Date: 26/11/2019 Meeting Type: Annual Ticker: NIC

Shares Voted: 2,969,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect James Crombie as Director	Mgmt	For	Against	Against
3	Elect Norman Alfred Seckold as Director	Mgmt	For	Against	Against
4	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	For	Abstain

Aurelia Metals Limited

Meeting Date: 29/11/2019 Country: Australia Primary Security ID: Q0673J106
Record Date: 27/11/2019 Meeting Type: Annual Ticker: AMI

Shares Voted: 4,932,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Lawrence Conway as Director	Mgmt	For	For	For
3	Elect Paul Harris as Director	Mgmt	For	For	For
4	Approve Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Daniel Clifford	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aurelia Metals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Hotel Property Investments Limited

Meeting Date: 29/11/2019 **Country:** Australia **Primary Security ID:** Q4R826102
Record Date: 27/11/2019 **Meeting Type:** Annual **Ticker:** HPI

Shares Voted: 15,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Lachlan Edwards as Director	Mgmt	For	For	For

Perseus Mining Limited

Meeting Date: 29/11/2019 **Country:** Australia **Primary Security ID:** Q74174105
Record Date: 27/11/2019 **Meeting Type:** Annual **Ticker:** PRU

Shares Voted: 918,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sean Harvey as Director	Mgmt	For	Against	Against
3	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
4	Elect Daniel Lougher as Director	Mgmt	For	For	For
5	Elect David Ransom as Director	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For

Premier Investments Ltd.

Meeting Date: 29/11/2019 **Country:** Australia **Primary Security ID:** Q7743D100
Record Date: 27/11/2019 **Meeting Type:** Annual **Ticker:** PMV

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Premier Investments Ltd.

Shares Voted: 22,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect David Crean as Director	Mgmt	For	For	For
3b	Elect Terrence McCartney as Director	Mgmt	For	For	For
3c	Elect Timothy Antonie as Director	Mgmt	For	For	For

Zip Co Limited

Meeting Date: 29/11/2019

Country: Australia

Primary Security ID: Q9899L134

Record Date: 27/11/2019

Meeting Type: Annual

Ticker: ZIP

Shares Voted: 143,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Philip Crutchfield as Director	Mgmt	For	Against	Against
3	Approve Issuance of Shares to Larry Diamond	Mgmt	For	For	For
4	Approve Issuance of Shares to Peter Gray	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	Against	Against

Uniti Group Limited

Meeting Date: 02/12/2019

Country: Australia

Primary Security ID: Q93293100

Record Date: 30/11/2019

Meeting Type: Special

Ticker: UWL

Shares Voted: 679,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Vendors of OPENetworks Pty Ltd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Altium Limited

Meeting Date: 06/12/2019 **Country:** Australia **Primary Security ID:** Q0268D100
Record Date: 04/12/2019 **Meeting Type:** Annual **Ticker:** ALU

Shares Voted: 181,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Raelene Murphy as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Elders Limited

Meeting Date: 12/12/2019 **Country:** Australia **Primary Security ID:** Q3414A186
Record Date: 10/12/2019 **Meeting Type:** Annual **Ticker:** ELD

Shares Voted: 516,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	For	For
3	Elect Ian Wilton as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mark Charles Allison	Mgmt	For	For	For
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
6	Ratify Past Issuance of Securities to Clients of Macquarie Equity Capital Markets Limited	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 12/12/2019 **Country:** Australia **Primary Security ID:** Q97417101
Record Date: 10/12/2019 **Meeting Type:** Annual **Ticker:** WBC

Shares Voted: 902,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nerida Caesar as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Westpac Banking Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	Mgmt			
2c	Elect Steven Harker as Director	Mgmt	For	For	For
2d	Elect Peter Marriott as Director	Mgmt	For	Against	Against
2e	Elect Margaret Seale as Director	Mgmt	For	For	For
3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	SH	Against	Against	Against

Shares Voted: 629,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nerida Caesar as Director	Mgmt	For	Against	For
2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	Mgmt			
2c	Elect Steven Harker as Director	Mgmt	For	For	For
2d	Elect Peter Marriott as Director	Mgmt	For	Against	For
2e	Elect Margaret Seale as Director	Mgmt	For	For	For
3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	SH	Against	Against	Against

Pendal Group Limited

Meeting Date: 13/12/2019

Country: Australia

Primary Security ID: Q74148109

Record Date: 11/12/2019

Meeting Type: Annual

Ticker: PDL

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pendal Group Limited

Shares Voted: 318,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kathryn Matthews as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Rights to Emilio Gonzalez	Mgmt	For	For	For

FINEOS Corporation Holdings Plc

Meeting Date: 16/12/2019 Country: Ireland Primary Security ID: G3444X108
Record Date: 14/12/2019 Meeting Type: Annual Ticker: FCL

Shares Voted: 460,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Mazars as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Elect Anne O'Driscoll as Director	Mgmt	For	For	Against
5	Elect Gilles Biscay as Director	Mgmt	For	For	Against
6	Elect Martin Fahy as Director	Mgmt	For	For	Against
7	Elect Peter Le Beau as Director	Mgmt	For	For	Against
8	Elect Tom Wall as Director	Mgmt	For	For	For
9	Elect David Hollander as Director	Mgmt	For	For	For
10	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against

Woolworths Group Ltd.

Meeting Date: 16/12/2019 Country: Australia Primary Security ID: Q98418108
Record Date: 14/12/2019 Meeting Type: Annual/Special Ticker: WOW

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Woolworths Group Ltd.

Shares Voted: 556,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting (AGM)	Mgmt			
2a	Elect Holly Kramer as Director	Mgmt	For	For	For
2b	Elect Siobhan McKenna as Director	Mgmt	For	For	For
2c	Elect Kathryn Tesija as Director	Mgmt	For	For	For
2d	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Brad Banducci	Mgmt	For	For	For
5	Approve US Non-Executive Directors Equity Plan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
	Restructure Scheme Meeting (EGM)	Mgmt			
1	Approve Restructure Scheme	Mgmt	For	For	For

Australia & New Zealand Banking Group Limited

Meeting Date: 17/12/2019

Country: Australia

Primary Security ID: Q09504137

Record Date: 15/12/2019

Meeting Type: Annual

Ticker: ANZ

Shares Voted: 1,008,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For
2b	Elect Graeme Richard Liebelt as Director	Mgmt	For	For	For
2c	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Spill Resolution	Mgmt	Against	Against	Against
5	Approve Grant of Performance Rights to Shayne Elliott	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7	Approve Transition Planning Disclosure	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Australia & New Zealand Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	Against

Orica Ltd.

Meeting Date: 17/12/2019 **Country:** Australia **Primary Security ID:** Q7160T109
Record Date: 15/12/2019 **Meeting Type:** Annual **Ticker:** ORI

Shares Voted: 181,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.2	Elect Gene Tilbrook as Director	Mgmt	For	For	For
2.3	Elect Karen Moses as Director	Mgmt	For	For	For
2.4	Elect Boon Swan Foo as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Alberto Calderon	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Approve Proportional Takeover Provisions	Mgmt	For	For	For

National Australia Bank Limited

Meeting Date: 18/12/2019 **Country:** Australia **Primary Security ID:** Q65336119
Record Date: 16/12/2019 **Meeting Type:** Annual **Ticker:** NAB

Shares Voted: 1,953,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Spill Resolution	Mgmt	Against	Against	Against
4a	Elect Philip Chronican as Director	Mgmt	For	For	For
4b	Elect Douglas McKay as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Kathryn Fagg as Director	Mgmt	For	For	For
5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	Mgmt	For	For	Abstain
5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	Mgmt	For	For	Abstain
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against
7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	Against

Transurban Group Ltd.

Meeting Date: 10/10/2019 **Country:** Australia **Primary Security ID:** Q9194A106
Record Date: 08/10/2019 **Meeting Type:** Annual **Ticker:** TCL

Shares Voted: 594,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Lindsay Maxsted as Director	Mgmt	For	For	For
2b	Elect Samantha Mostyn as Director	Mgmt	For	For	For
2c	Elect Peter Scott as Director	Mgmt	For	For	For
3	Approve the Remuneration Report	Mgmt	For	For	Against
	Resolution for Transurban Holdings Limited, Transurban International Limited, and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 15/10/2019 **Country:** Australia **Primary Security ID:** Q8975N105
Record Date: 13/10/2019 **Meeting Type:** Annual **Ticker:** TLS

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telstra Corporation Limited

Shares Voted: 2,840,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For	For
3c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Spill Resolution	Mgmt	Against	Against	Against

Commonwealth Bank of Australia

Meeting Date: 16/10/2019

Country: Australia

Primary Security ID: Q26915100

Record Date: 14/10/2019

Meeting Type: Annual

Ticker: CBA

Shares Voted: 141,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Shirish Apte as Director	Mgmt	For	For	For
2b	Elect Mary Padbury as Director	Mgmt	For	For	For
2c	Elect Genevieve Bell as Director	Mgmt	For	For	For
2d	Elect Paul O'Malley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Rights to Matt Comyn	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

CSL Limited

Meeting Date: 16/10/2019

Country: Australia

Primary Security ID: Q3018U109

Record Date: 14/10/2019

Meeting Type: Annual

Ticker: CSL

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

CSL Limited

Shares Voted: 42,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For	For
2b	Elect Megan Clark AC as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4a	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	Against
4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	Mgmt	For	For	Against

WorleyParsons Limited

Meeting Date: 21/10/2019

Country: Australia

Primary Security ID: Q9857K102

Record Date: 19/10/2019

Meeting Type: Annual

Ticker: WOR

Shares Voted: 517,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Grill as Director	Mgmt	For	For	For
2b	Elect Roger Higgins as Director	Mgmt	For	For	For
2c	Elect Sharon Warburton as Director	Mgmt	For	For	For
2d	Elect Juan Suarez Coppel as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	Mgmt	For	For	For
5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	Mgmt	For	For	For
6	Approve Leaving Entitlements	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve the Change of Company Name to Worley Limited	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tabcorp Holdings Limited

Meeting Date: 24/10/2019 **Country:** Australia **Primary Security ID:** Q8815D101
Record Date: 22/10/2019 **Meeting Type:** Annual **Ticker:** TAH

Shares Voted: 755,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paula Dwyer as Director	Mgmt	For	Against	Against
2b	Elect Justin Milne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to David Attenborough	Mgmt	For	Against	Against
5	Approve the Spill Resolution	Mgmt	Against	Against	Against

Cleanaway Waste Management Limited

Meeting Date: 25/10/2019 **Country:** Australia **Primary Security ID:** Q2506H109
Record Date: 23/10/2019 **Meeting Type:** Annual **Ticker:** CWY

Shares Voted: 2,928,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Mike Harding as Director	Mgmt	For	Against	Against
3b	Elect Mark Chellew as Director	Mgmt	For	For	For
4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 25/10/2019 **Country:** Australia **Primary Security ID:** Q77974550
Record Date: 23/10/2019 **Meeting Type:** Annual **Ticker:** QAN

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qantas Airways Limited

Shares Voted: 1,491,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Goyder as Director	Mgmt	For	For	For
2.2	Elect Paul Rayner as Director	Mgmt	For	For	For
2.3	Elect Todd Sampson as Director	Mgmt	For	For	For
2.4	Elect Barbara Ward as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	For	Against
4	Approve Remuneration Report	Mgmt	For	For	Against
5.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5.2	Approve Human Rights Risks	SH	Against	For	For

Amcor plc

Meeting Date: 05/11/2019 Country: Jersey Primary Security ID: G0250X107
Record Date: 16/09/2019 Meeting Type: Annual Ticker: AMCR

Shares Voted: 372,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For	For
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1i	Elect Director David Szczupak	Mgmt	For	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amcor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

BHP Group Limited

Meeting Date: 07/11/2019

Country: Australia

Primary Security ID: Q1498M100

Record Date: 05/11/2019

Meeting Type: Annual

Ticker: BHP

Shares Voted: 42,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
9	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
10	Approve the Grant of Awards to Andrew Mackenzie	Mgmt	For	For	For
11	Elect Ian Cockerill as Director	Mgmt	For	For	For
12	Elect Susan Kilsby as Director	Mgmt	For	For	For
13	Elect Terry Bowen as Director	Mgmt	For	For	For
14	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
15	Elect Anita Frew as Director	Mgmt	For	For	For
16	Elect Andrew Mackenzie as Director	Mgmt	For	For	For
17	Elect Lindsay Maxsted as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Elect John Mogford as Director	Mgmt	For	For	For
19	Elect Shriti Vadera as Director	Mgmt	For	For	For
20	Elect Ken MacKenzie as Director	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	For

Downer EDI Limited

Meeting Date: 07/11/2019 **Country:** Australia **Primary Security ID:** Q32623151
Record Date: 05/11/2019 **Meeting Type:** Annual **Ticker:** DOW

Shares Voted: 663,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Watson as Director	Mgmt	For	For	For
2b	Elect Teresa Handicott as Director	Mgmt	For	For	For
2c	Elect Charles Grant Thorne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For	Against
5	Approve Reinsertion of the Proportional Takeover Provisions	Mgmt	For	For	For

Flight Centre Travel Group Limited

Meeting Date: 07/11/2019 **Country:** Australia **Primary Security ID:** Q39175106
Record Date: 05/11/2019 **Meeting Type:** Annual **Ticker:** FLT

Shares Voted: 73,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gary Smith as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Newcrest Mining Ltd.

Meeting Date: 12/11/2019 **Country:** Australia **Primary Security ID:** Q6651B114
Record Date: 10/11/2019 **Meeting Type:** Annual **Ticker:** NCM

Shares Voted: 191,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hay as Director	Mgmt	For	For	For
2b	Elect Vicki McFadden as Director	Mgmt	For	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

Sims Metal Management Limited

Meeting Date: 14/11/2019 **Country:** Australia **Primary Security ID:** Q8505L116
Record Date: 12/11/2019 **Meeting Type:** Annual **Ticker:** SGM

Shares Voted: 196,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Deborah O'Toole as Director	Mgmt	For	For	For
2	Elect Mike Kane as Director ***Withdrawn Resolution***	Mgmt			
3	Elect Hiroyuki Kato as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For	For
7	Approve the Change of Company Name to Sims Limited	Mgmt	For	For	For

Independence Group NL

Meeting Date: 20/11/2019 **Country:** Australia **Primary Security ID:** Q48886107
Record Date: 18/11/2019 **Meeting Type:** Annual **Ticker:** IGO

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Independence Group NL

Shares Voted: 249,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Buck as Director	Mgmt	For	For	For
2	Elect Kathleen Bozanic as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve IGO Employee Incentive Plan	Mgmt	For	For	For
5	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	For
7	Approve the Change of Company Type from a Public No Liability Company to a Public Company Limited by Shares	Mgmt	For	For	For
8	Approve the Change of Company Name to IGO Limited	Mgmt	For	For	For
9	Approve Replacement of Constitution	Mgmt	For	For	For

Lendlease Group

Meeting Date: 20/11/2019 Country: Australia Primary Security ID: Q55368114
Record Date: 18/11/2019 Meeting Type: Annual/Special Ticker: LLC

Shares Voted: 190,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Craig as Director	Mgmt	For	Against	Against
2b	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against	Against

Evolution Mining Limited

Meeting Date: 28/11/2019 Country: Australia Primary Security ID: Q3647R147
Record Date: 26/11/2019 Meeting Type: Annual Ticker: EVN

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Evolution Mining Limited

Shares Voted: 387,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Colin (Cobb) Johnstone as Director	Mgmt	For	For	For
3	Approve Non-Executive Director Equity Plan	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Karoon Energy Ltd.

Meeting Date: 29/11/2019

Country: Australia

Primary Security ID: Q5210P101

Record Date: 27/11/2019

Meeting Type: Annual

Ticker: KAR

Shares Voted: 1,118,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bruce Phillips as Director	Mgmt	For	For	For
3	Elect Clark Davey as Director	Mgmt	For	For	For
4	Elect Peter Turnbull as Director	Mgmt	For	For	For
5	Approve Performance Rights Plan 2019	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Robert Hosking	Mgmt	For	For	Against
7	Ratify Past Issuance of Shares to Eligible Sophisticated, Professional and Other Institutional Investors	Mgmt	For	For	For

Nufarm Limited

Meeting Date: 05/12/2019

Country: Australia

Primary Security ID: Q7007B105

Record Date: 03/12/2019

Meeting Type: Annual

Ticker: NUF

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nufarm Limited

Shares Voted: 904,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Donald McGauchie as Director	Mgmt	For	For	For
3b	Elect Toshikazu Takasaki as Director	Mgmt	For	For	For
4	Approve Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Sale of Nufarm South America and Acquisition of the Preference Securities from Sumitomo Chemical Company Limited	Mgmt	For	For	For

Woolworths Group Ltd.

Meeting Date: 16/12/2019 Country: Australia Primary Security ID: Q98418108
Record Date: 14/12/2019 Meeting Type: Annual/Special Ticker: WOW

Shares Voted: 199,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting (AGM)	Mgmt			
2a	Elect Holly Kramer as Director	Mgmt	For	For	For
2b	Elect Siobhan McKenna as Director	Mgmt	For	For	For
2c	Elect Kathryn Tesija as Director	Mgmt	For	For	For
2d	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Brad Banducci	Mgmt	For	For	For
5	Approve US Non-Executive Directors Equity Plan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
	Restructure Scheme Meeting (EGM)	Mgmt			
1	Approve Restructure Scheme	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

Orica Ltd.

Meeting Date: 17/12/2019 **Country:** Australia **Primary Security ID:** Q7160T109
Record Date: 15/12/2019 **Meeting Type:** Annual **Ticker:** ORI

Shares Voted: 230,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Maxine Brenner as Director	Mgmt	For	For	For
2.2	Elect Gene Tilbrook as Director	Mgmt	For	For	For
2.3	Elect Karen Moses as Director	Mgmt	For	For	For
2.4	Elect Boon Swan Foo as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Alberto Calderon	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Approve Proportional Takeover Provisions	Mgmt	For	For	For

National Australia Bank Limited

Meeting Date: 18/12/2019 **Country:** Australia **Primary Security ID:** Q65336119
Record Date: 16/12/2019 **Meeting Type:** Annual **Ticker:** NAB

Shares Voted: 282,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Spill Resolution	Mgmt	Against	Against	Against
4a	Elect Philip Chronican as Director	Mgmt	For	For	For
4b	Elect Douglas McKay as Director	Mgmt	For	For	For
4c	Elect Kathryn Fagg as Director	Mgmt	For	For	For
5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	Mgmt	For	For	Abstain
5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	Mgmt	For	For	Abstain
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2019 to 31/12/2019
Location(s): All Locations
Institution Account(s): All Institution Accounts

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against
7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	Against